

simplifying
Business



Recruitment Solutions & Services

PRAGYA



the Pragma advantage

- Candidate Databank: We have an internal database of approx. 1.75 Lacs unique profiles in our internal and *“proprietary data bank”* which is up dated periodically to keep up with dynamic nature of the talent pool.
- Our many successful client engagements over the last *10 years*; through a blend of Technical & HR Professionals in our Teams, have validated our processes and demonstrated that they're scalable. In addition, we've set high standards for quality and continuous improvement that are part of our culture to deliver *“right candidate at a faster speed with a very high % closure rate”*
- Associate Consultants, Consultants, Sr. Consultants, Team Leads and Delivery Managers form hierarchy of the Recruitment Team and follow our *“4 Circle Check Methodology”*
- Teams are structured on Skill basis but we maintain *“single window”* of interaction for our clients, which provides enhanced dynamics and problem solving through better understanding of your needs. Teams based on-site as well as off-site.
- Managed all processes in the recruitment chain including *“Walk-In Interviews”* & *“ Technical Evaluation”* for our clients.
- Background in software development with *“100+ projects in India and Middle-east”* to our credit. This is one strength that gives us an essential headway in our recruiting expertise.

the **Pragya** expertise

Web/ Middleware Technologies

Java, EJB, J2EE, JSP, Web Services, XML, J2ME, MQ Series, TIBCO, Websphere, Web Logic, Sun One. MSI Application packaging, application packaging and publishing, Actuate, Murex, See Beyond, Websphere Commerce Server, Websphere Portal Server.

Microsoft Technologies

VB, ASP, IIS, VBA, Crystal Reports, VC++, .NET (ASP, VB, C#), C#, PL/SQL, SQL Server, Biz Talk, SharePoint, COBOL.

Packaging Tool

Wise Package Studio 6, Install shield Admin Studio 5.5, Windows Installer Technology, Remedy.

IBM Mainframes

COBOL, JCL, CICS, DB2/IMS, OS390, OS/2, REXX, VSAM, QSAM, Sysplex, Vision plus..

Data warehousing/ Business Intelligence

Teradata, Business Object, Cognos, Informatica, BO, INFA, Ab Initio, SAS, Essbase, Hyperion, Microstrategy.

Open System

C, C++, Perl, and Linux, JavaScript, Perl Script, VB Script, Shell Script, C++ Symbian, TSQL

DBA

Oracle DBA, Sybase DBA, DB2 DBA, Informix DBA, Oracle Apps DBA, Teradeta DBA, SQL DBA, Tibco DBA, PeopleSoft DBA.

Infrastructure

Sun Solaris Administrators, Linux Administrator, Lotus Notes Administrators, Citrix Administrators, and Active Directory Specialists, Exchange Administrator (2003/2007/2010), BlackBerry Administrator, Windows Administrator (2002,2003,2008), SBS (Small Business Server), Windows Performance & SETUP, Websphere Administrator, Weblogic Administrator. AIX Administrator, Solaris Administrator, Tivoli, Unicenter, Plain View, SharePoint, UNIX Administrator, HP UNIX Administrator, Citrix, Sharepoint,

Backup Product

VERITAS, VMware, SAN, NAS

ERP / CRM

PeopleSoft Financials, PeopleSoft HRMS, PeopleSoft Global Payroll, Oracle Application Techno Functional, Oracle Financials, Oracle HRMS, SAP ABAP & other Modules of SAP, Siebel. SAP BASIS.

Testing

Manual Testing, Automation Testing (QTP, Silk test, Test complete, Test Director), Software Quality Assurance, Software Quality Analyst. Software Quality Management

Network Operating Center (NOC), Data Center

L1, L2, L3, L4, Team / Tech Leader, Team Manager, Tech. Manager, Operations Manager, Subject Matter Expert

Information Security / BCP & DR / Other

Compliance Manager, Security Audit, IBMS, Finance Manager, Configuration management, CA-Clarity, MQ Series, SAS, Inside Sales, Development & Implementation Professionals for Cloud Computing

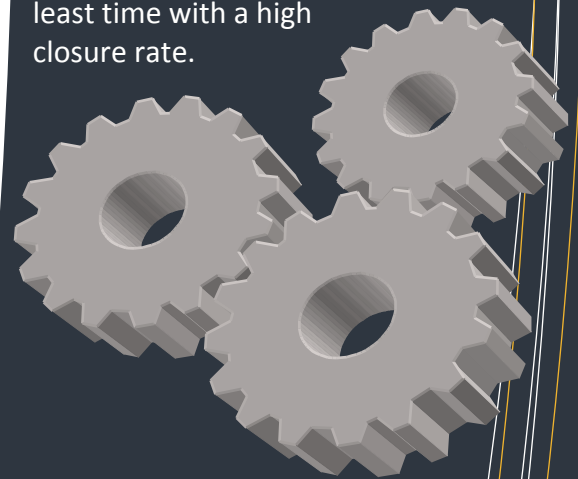
Pragya

Pragya is a division of Bhandari Technology Centre Pvt. Limited is a premium "People & Consulting" organization in Information Technology field serving very large & reputed International & Indian corporates. To develop long term client relationships, based on shared values, common objectives and innovative solutions.

Recruitment Solutions & Services

We source Professionals for you with experience ranging between 2-20 years employing innovative ways that create value for you by optimally blending the best elements from the Referral Services & Retainer ship Services. Need less to say, headhunting is an important tool employed by our team members.

Using our "4 Circle Check Methodology", An Offshoot of "Lean Six Sigma" Practices, we deliver the best, in the least time with a high closure rate.



We provide brains, when and where you need them to enable you to achieve the best possible results in an optimum time frame.

Our Clients

Accenture India Pvt. Ltd.
Citigroup Inform. Tech. Ops. & Sol. Ltd. (CITOS)
Countrywide Financial Corporation, USA(CFC)
Deloitte India Pvt. Ltd.
Free Systems Technology Labs Pvt. Ltd.
Honeywell Inc.
Kale Consultants Ltd.
Mphasis Ltd. (An HP/EDS Company)
NIIT Tech. Ltd
Siemens Information Systems Ltd.
Tata Infotech Ltd.
Tata Consultancy Services Ltd.
CRISIL Ltd.
Hurix Systems Pvt. Ltd.
NSE.IT Ltd.
Vital Health Software India Pvt. .Ltd.
ACC Cement Ltd.
BASF India Ltd.
Colgate-Palmolive (India) Ltd.
Jet Airways Ltd.
Novartis India Ltd.

Blue Star Infotech Ltd.
Cirrius Software India Pvt. Ltd.
Dewsoft Solutions Pvt. Ltd.
Lan Bit Technologies Ltd.
Power Weave Software Service Pvt. Ltd.
Praxis Interactive Technologies Pvt. Ltd.
People Talk e Solutions Pvt. Ltd.
Qatalys Sotware Technologies Ltd.
Rave Technologies (India)Pvt. Ltd.
Recursion Software Ltd.
Saba Software India Pvt. Ltd.
Camox Infotech Pvt. Ltd.
Intelsys Technologies Pvt. Ltd.
HCC Infotech Ltd.
Zenith Infotech Ltd.
AFL Ltd.
BPL Mobile Communication Ltd.
Efirst Global Services Pvt Ltd.
HDFC Ltd.
Pidilite Industries Ltd.,



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